



CitySprouts Assistant Gardener

Start Date: ASAP

Location: Boston and Cambridge, MA

Position type: Part-Time/Seasonal

Reporting to: Garden Operations Manager

Pay range: Hourly, \$20-\$23/hour, based on experience plus travel expenses

Hours: 12-20 hours per week, flexible hours

How to Apply: Send cover letter and resume to jobs@citysprouts.org

About CitySprouts

The CitySprouts mission is to cultivate curiosity and wonder for all children with hands-on science learning through urban gardening. Established in 2001, CitySprouts' in-school and out-of-school time programs currently operate in partnership with 24 Boston and Cambridge public schools.

The Position

We seek an experienced gardener who will be responsible for the care, upkeep, and maintenance of 6-8 schoolyard gardens each week. The successful candidate enjoys working outdoors and has a strong understanding of plant care. Applicants must be able to commit from late March through the end of November, (with the possibility of some hours in winter), have a willingness to work in all kinds of weather, and be able to carry out the following gardening responsibilities:

Responsibilities

- Tending of plant beds--providing regular weeding and monitoring soil moisture levels as well as insect and pest activity
- Planting, as needed, flower & vegetable seeds and seedlings
- Maintaining raised garden beds
- Fertilizing and pruning as needed
- Using and maintaining gardening tools and light gardening machinery
- Cleaning up garden areas and beds - garbage, leaves, compost, etc.
- Learning and following specific guidelines for schoolyard gardens

Requirements for the position:

- Share the CitySprouts mission
- Minimum 2 years experience creating and maintaining raised-bed gardens, specifically vegetables, flowers, and pollinator gardens - urban garden experience a plus
- Comfortable working in all weather and seasons
- Attention to detail
- Ability to work independently and use initiative
- Interpersonal skills to communicate plant care information to others

- Math skills to calculate organic fertilizer and pest control application dilutions and application
- Driver's license and access to car transportation
- Ability to perform physical labor including carrying (40lbs), lifting, kneeling, bending.
- Master Gardener certificate a plus but not required

Work environment and physical requirements

This is a seasonal position. The weekly schedule will be set by the supervisor - the Garden Operations Manager – and determined by garden and environmental needs. The position requires physical labor in mixed weather conditions. Access to a car and a valid driver's license is required.

CitySprouts does not discriminate on the basis of race, color, creed, national or ethnic origin, gender, religion, disability, age, sexual orientation, gender identity or expression, or citizenship in any of its programs. It is CitySprouts' policy to maintain a safe, educational and engaging work environment free of unlawful discrimination and harassment in any form.