

Job Title: Summer Site Lead

Position Type: Full-Time Seasonal

Duration: June 27th 2024 - August 9th 2024

Locations: Cambridge & Boston, MA

Expected Hours: Monday - Friday, 8:30 AM - 4:30 PM

Compensation & Benefits: \$5,720 stipend

Reports to: Youth Program Manager & Program Director

The Position:

CitySprouts is seeking motivated individuals to lead our summer gardening program in Cambridge and Boston. Leaders will be matched in pairs and supported by a collegiate Summer Fellow to lead cohorts of up to 20 youth (ages 11-14) in engaging and interactive activities focused around gardening, STEM concepts, and urban green spaces. The program will run July 8th - August 9th from 9:00 - 2:00 Monday - Fridays, with 6 days of training beforehand beginning on June 27th. The position reports to the Youth Program Manager and Program Director at CitySprouts.

Responsibilities:

- Co-lead a summer program site overseeing up to 20 youth ages 11-14.
- Oversee and mentor a Summer Fellow at program site.
- Facilitate an inclusive and welcoming environment for all youth to build community together.
- Facilitate provided gardening, STEM, and SEL curriculum throughout the program.
- Oversee the program's garden maintenance at the assigned site.
- Travel with youth on weekly field trips throughout the city. Ensure youth safety while using public transit.
- Communicate with participants' families to provide updates on program experiences and resolve any issues that arise.
- Attend weekly staff meetings.

Qualifications:

- 2+ years of experience facilitating youth programming
- Proven capacity to work in a multicultural workforce, including sensitivity and competency in working with individuals and groups of diverse cultural, lingual, socioeconomic, and lifestyle backgrounds
- Strong interpersonal skills including excellent listening, public speaking, oral and written communications skills
- Ability to collaborate and work as part of a dynamic team of educators.
- Personal qualities of integrity, credibility, and a commitment to and passion for the CitySprouts mission
- Working knowledge of sustainable gardening practices; experience managing a garden preferred
- Ability to do physical work outside

- Fluency in Spanish or other language in addition to English strongly preferred

About CitySprouts Summer Green Team:

The mission of CitySprouts is to cultivate curiosity and wonder with hands-on science learning through urban gardens. Since 2001, CitySprouts has been partnering with public elementary and middle schools in Boston and Cambridge to open the door to hands-on science education through the schoolyard learning garden

The Green Team Summer Program is a 5-week program split into consecutive 3-week and 2-week sessions and based in a school garden in either Cambridge and Boston. Each program site has a cohort of up to 20 youth and is facilitated by a pair of Summer Site Leads and supported by a collegiate Summer Fellow. Through hands-on activities and getting outside, youth explore nature, participate in STEM activities, and build a sense of community.

The program prioritizes young people 10-14 years old (rising 5th - 8th graders) who are historically marginalized, economically disadvantaged, and/or youth of color. The program is free to all participants. Upon completion of the program youth participants receive a certificate and stipend to compensate them for their work in maintaining the garden.

Application Process: Interested individuals should send a resume and cover letter highlighting their qualifications and reason for interest in this position to the Youth Program Manager, Alex Frank, at afrank@citysprouts.org.

EEO Statement: CitySprouts does not discriminate on the basis of race, color, creed, national or ethnic origin, gender, religion, disability, age, sexual orientation, gender identity or expression, or citizenship in any of its programs. It is CitySprouts' policy to maintain a safe, educational and engaging work environment free of unlawful discrimination and harassment in any form.